

# **Renfrewshire Joint Negotiating Committee for Teachers**

**To: Renfrewshire Joint Negotiating Committee for Teachers**

**On: 13 June 2017**

**Report by  
Joint Secretaries**

## **Annual Report Session 2016/17**

### **1. Background**

- 1.1. Since the previous Annual General Meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 14 June 2016, 6 scheduled meetings of the committee have been held.
- 1.2. Agreements reached by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

### **2. Recommendation**

- 2.1. Members of the JNC are asked to:
  - note the contents of this report and the appendix attached; and
  - circulate to all educational establishments.



Operation of the committee from 14 June 2016 until the Annual General Meeting of 13 June 2017.

**Membership of the committee during the period:**

**Teachers' Side:**

J Welsh, EIS (Joint Chair)  
K Fella, EIS (Joint Secretary)  
M Russell, EIS  
H Whittle, EIS  
R Hannah, EIS  
A Howie, EIS  
J McCusker, EIS  
M Greenlees, SSTA  
J Stead, NASUWT

S McCrossan, EIS Area Officer was adviser to the teachers' side

**Management Side:**

Councillor J Henry (Joint Chair)  
Councillor M Sharkey  
Steven Quinn, Assistant Director  
G McKinlay, Head of Schools  
J Trainer, Head of Early Years and Inclusion  
L McAllister, Education Manager  
L Mullin, Principal HR and OD Adviser  
M Convery, Head Teacher, St James' Primary School  
M Dewar, Head Teacher, Park Mains High School  
Amilia Hall, Education Manager

**Joint Secretaries:**

K Fella  
G McKinlay

**Reports Agreed by the Committee**

- Annual Leave and School Closure Days
- Named Person Scheme – Supreme Court Judgement
- SQA Appeals Process
- Education Scotland Statement for Practitioners
- Review of Teacher Job Sizing Procedure
- Renfrewshire's Attainment Challenge
- Learning Reps
- Indiscipline in Schools
- Periods of Notice
- Teacher Workload
- Salary Placement of Teachers on the Chartered Teacher Spine Who Move to Teaching Posts in Other Council Areas

- Early Years Teachers Revised Remits
- Changes to National Qualifications
- National Improvement Framework
- The Role of SNCT and LNCT
- Violence and Aggression
- EIS Manifesto

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including: Provision of Supply, PRD and Professional Update, Early Years, Teacher Workload, Tackling bureaucracy and Working Time Agreements.

The JNC/JNC sub groups will continue to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. Voluntary/exceptional transfer of teachers
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues